



Women's Forum

A meeting of the Women's Forum will be held in The Jeffrey Room - The Guildhall, Northampton, NN1 1DE & on Teams (link below) on Tuesday 28 November 2023 at 6.00 pm

Agenda

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| 1. | Welcomes, Introductions and Apologies |
| 2. | Code of Conduct (Pages 3 - 4) |
| 3. | Minutes of Previous Meeting (Pages 5 - 10) |
| 4. | OPFCC Budget Priorities 2023/24 Stephen Mold & Helen King |
| 5. | Cycling for Communities Olivia Bent |
| 6. | International Women's Day Event Saturday 9 March 2024 |
| 7. | Community Information Exchange |
| 8. | Items for Future Meetings |
| 9. | Date of Next Meeting |

Teams Link:-

Microsoft Teams meeting

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Queries Regarding this Agenda

If you have any queries about this agenda please contact Debbie MacColl, Housing and Communities via the following:

Tel:

Email: debbie.maccoll@westnorthants.gov.uk

Or by writing to:

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One Angel Square
Angel Street
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NN1 1ED

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1 Contribute positively to discussions concerning the issues of the meeting
- 1.2 Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3 Not insult, abuse or use offensive language or behaviour
- 1.4 Comply with West Northants Councils Equal Opportunities Policy
- 1.5 Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6 Show respect for buildings, facilities and equipment being used
- 1.7 Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8 Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1 Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2 If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.

2.3 Be Fair

2.4 You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to West Northants Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Community Safety and Engagement Manager at vicki.rockall@westnorthants.gov.uk or on 01604 837074



Women's Forum

Minutes of a meeting of the Women's Forum held at The Jeffrey Room - The Guildhall, Northampton, NN1 1DE on Tuesday 26 September 2023 at 11.00 am.

Present:

Rachel Packman, Michelle Shaw, Emma Ling, Rachel Duncan, Vicki Martin, Eleri Neale, Tina Collett, Laura McKenzie, Pindy Kaur, Vicki Martin, Debs Burns, Debbie MacColl

78. Welcomes, Introductions and Apologies

Everyone was welcomed to the meeting and introductions made around the room and screen.

Apologies were received from Cllr Anna King (Co-Chair), Pauline Woodhouse (Co-Chair), Cllr Cathrine Russell, Morcea Walker, Cllr Danielle Stone, Sally Wood, Cllr Rosie Humphries, Neelam Aggarwal.

79. Code of Conduct

80. Minutes of Previous Meeting

Matters arising – Julie to contact Nikkie Deeks – Debbie to contact Julie for an update.

81. Serious Violence Duty

The Duty

The Serious Violence Duty commenced on the 31st January 2023 as defined in Chapter 1 of Part 2 of the Police, Crime, Sentencing and Courts (PCSC) Act 2022. It requires specified authorities to work together to prevent and reduce serious violence, including identifying the kinds of serious violence that occur in the area, the causes of that violence (so far as it is possible to do so), and to prepare and implement a strategy for preventing, and reducing serious violence in the area using a Public Health approach.

Specified Authorities are:

- Police Northamptonshire Police
- Justice Probation Services – Northamptonshire, East of England
Youth Offending Service - Northamptonshire Children's Trust
- Fire and Rescue Office of the Police, Fire and Crime Commissioner
Northamptonshire Fire and Rescue Service
- Health Northamptonshire Integrated Care Board
- Local authorities North Northamptonshire Council – Community Safety Partnerships, Public Health & Education

West Northamptonshire Council – Community Safety
Partnerships, Public Health & Education

These specified authorities will work together as a group, called the **Northamptonshire Serious Violence Alliance**, and will promote and communicate their activities to the public and to partners. Communication arrangements are being made to ensure the Alliance can speak with one voice ensuring the public and stakeholders are regularly updated, increasing public confidence in the work taking place through the Alliance and in the activities of partners at keeping the public safe.

Educational institutions, prisons and youth custodial institutions will be under a separate duty to cooperate with duty holders, but they are not duty holders. The Police, Fire and Crime Commissioner will ensure the use of their convening powers to ensure Specified Authorities deliver on the statutory duties. The OPFCC shall also act as the recipient of Home Office Grant Funds for the duty and supply the monitoring information on behalf of the Specified Authorities. The Senior Responsible Officer (SRO) for the county is Paul Fell (OPFCC) with each of the specified authorities having Executive level SROs also identified. Specified Authorities will meet monthly via a steering group for the first year, to ensure the Serious Violence Duty infrastructure and approach are realised within Home Office timelines

Terms Of Reference (TOR)

The Home Office requires that Northamptonshire has a Strategic Needs Assessment, Strategy and Action Plan in place by 31st January 2024.

The focus for year 1 of the Serious Violence Duty has been defined by the Specified Authorities as:

- Personal Robbery
- Knife Crime
- Youth Violence - associated crime and behaviours especially for those ages 25 and under
- Domestic Abuse
- Rape and Serious Sexual Assault
- Night Time Economy – associated crimes and behaviours

The Specified Authorities will ensure that an annual Strategic Needs Assessment (SNA) is produced following an evidence-based analysis of information relating to the violent crime types, the drivers of crime within the partnership area and the cohorts most vulnerable.

The Specified Authorities will ensure the findings of the SNA underpin the county's first Serious Violence Duty Strategy and Action Plan.

Funding

All Specified Authorities have agreed the use of the funds designated to the county as laid out by the Home Office, by using them for Labour and Intervention costs.

- Labour Costs

The Specified Authorities have agreed to use the labour costs funding for 23/24 to support the following posts:

- An SVD analytical post hosted by the Northamptonshire Observatory (Northamptonshire Police) to undertake SNA activity and subsequent data exploration and insights work for future development of the duty.
- A SVD Programme Manager (hosted by the OPFCC) to enable the delivery of key SVD infrastructure, the development of the SVD activity in the county and support funding and monitoring requirements to the Home Office on behalf of the OPFCC
- 0.5 FTE Funding for each Local Authority for a Serious Violence Coordinator post (the other 0.5FTE will be funded by the LAs) to provide additional delivery support to the Specified Authorities and Programme Manager.
- 1 FTE Communications and Engagement post hosted by WNC has been agreed by the steering group to undertake the Communication and Engagement activity for the duty.

Intervention Costs

Northamptonshire has been allocated funds to enable interventions to be put in place for 23/24. The steering group has agreed an approach against the TOR and a governance process for the allocation of funds this year, while we await the draft Strategic Needs Assessment.

The Alliance is trying to ensure these funds are allocated by Sept 2023 to enable a minimum period of six months for delivery.

Market engagement and communication on the SVD funds available for investment from 1st April 2024 year will begin on the 18th October 23. This will enable partners, communities and interested parties to register for interest in these funds. For any enquires into either of the above, please contact -

Seriousviolenceduty@northantsopfcc.gov.uk

Consultation and Engagement

An online public consultation will be launched in early August 2023 and last for three months hosted by West Northamptonshire Councils Engagement Team of behalf of the Alliance. Results will inform the SNA, Strategy and Action Plan development.

The survey will close on 24 October.

[Tackling violence and improving lives through the Serious Violence Duty - West Northamptonshire Council - Citizen Space](#)

A series of focused consultation events will be held with Children and Young People between Summer and the end of Winter to ensure CYPS views help inform the SNA, Strategy and Action Plan development.

Should members have specific asks for engagement/consultation activity please get in contact with us via email: Seriousviolenceduty@northantsopfcc.gov.uk

Policing

Northamptonshire Police are also reviewing their response to violent crime, with a view to establishing a permanent team aimed at preventing and reducing incidents of serious violence that will form part of a violence reduction approach and link to the work of the Northamptonshire Serious Violence Alliance.

Rachel asked if an organisation was already being funded, they could apply for SVD funds for a new project. Vicki responded yes and asked people to think of projects for next years funding. The Youth Endowment Fund had a tool kit which graded different types of projects for their success rate and was a good guide. The toolkit can be found here - [Youth Endowment Fund Toolkit](#)

[They also had some webinars which were free to attend.](#)

[Virtual Learning Café - Evidence in Practice: Mentoring and youth violence Tickets, Thu 5 Oct 2023 at 13:00 | Eventbrite](#)

[What works in schools to prevent relationship and dating violence? Tickets, Thu 12 Oct 2023 at 15:30 | Eventbrite](#)

Emma stated that Royal & Derngate had run an intervention for young people at risk and would that be a possibility.

Vicki agreed and stated they were already funding an intervention for NEET young people at risk of being involved in knife crime/violence as well as a DA project with NDAS and one with Probation for 19-24 years involved in knife crime.

82. **Update on OFPCC Funded DA projects**

In-house projects included Voice for Victims & Witnesses and Sunflower Centre (for high risk DA victims) and MARAC.

As a response to Covid the Ministry of Justice put up some funding which has been continued until March 2025.

- NDAS children's worker and a BAME worker.
- Specialised IDVA for minority communities in Sunflower.
- Additional capacity for Eve
- RISE to deliver a project around child on parent DA violence

The above projects were in place until March 2025 and discussions would be held in the DA Board meeting as it was hoped to have clarification that they could continue. Through the OFPCC it had also been possible to fund :-

- Creating Equalz to run a specific piece of work for minority communities for the last 2 years.
- Top up the RISE funding for child violence on parents to expand the service capacity

Enabled work with NHS England to work with primary schools and a healthy relationships programme. Originally this had been part of a bid with NDAS which failed but managed to get it through NHS England. Working with Life Education who were already working in the county with schools who could afford it. They didn't just deliver a session but also provided on-going support to the schools. This had reached about 5,500 children so far this year. Vicki stated they would like to hear from other schools and community groups with primary school aged children.

Enabled work to pick up the lower level DA reports.

Youth worker Team – outreach, work with schools, picking up young people experiencing DA.

OFPCC had worked with Rachel and around the perpetrator work which needs assessing as there wasn't a satisfactory take up. Eve also had a programme that was not utilised as much as it could be. Both good programmes but workd required to increase participation. Work with partners was needed to explore what opportunities there were with partners and what funding was available.

They were working to get things in order about DA and SV as it was election year next year and it was expected they would remain priorities whoever was elected. A new victims' strategy was being pulled together.

All the above information will shortly be available on the OFPCC website.

Rachel added that it was good to see more funding tranches and that more committed funding was needed to be able to achieve the real systemic change that was needed and was the biggest barrier.

83. Community Information Exchange

Michelle introduced herself as the new CEO for C2C Social Action. It was her first time at a forum meeting and was keen to get involved and work with everyone. Rachel P – Currently recruiting and encouraging the protected characteristics as it was important the Force looked like the community it supported. A lot of events were being advertised along with some ad hoc events – all welcome.

Emma – the Royal & Derngate had some funding from NCF extended and were in the position to make 5 bursary places available for the Saturday Youth Theatre or the Thursday Choir for adults. These places were for refugees and asylum seekers. The funding covered travel, free tickets for certain shows, youth Theatre sweatshirt for 8-13 year olds. The choir was mainly female. It was very good to help with vocabulary building. **Action: Debbie put Emma in touch with Resettlement Team Leader.**

Debs – International Mens Day was coming up and nominations are now open –

<https://northamptonshire->

[self.achieveservice.com/service/Male_Role_Model_of_the_Year_2023](https://northamptonshire-self.achieveservice.com/service/Male_Role_Model_of_the_Year_2023)

Plans were currently under development for the 16 Days campaign from 24 November until 10 December. If anyone had anything for the newsletter it would be going out approximately the 1st of every month so it in towards the end of each month.

Rachel D – newsletter was available to sign up to [Subscribe to our Newsletter | Northamptonshire Domestic Abuse Service \(ndas.co\)](#). Information on which groups were running where and when, especially useful for those making referrals. The perpetrator programme had started. Fundraising pack had been updated – let Rachel know if you want it.

Tina reported that the HMIC review on culture would be conducting interviews over the next few weeks. The report should be out before Christmas. Everyone would be attending a full days EDI training. The recruitment for full-time fire fighters had closed and Tina would report back with a breakdown of applications. Home fire safety checks continued. Working with OFPCC around fire setting linked to DA which was increasing as were suicide attempts using fire. Fires started through neglect was also on the rise. They were also getting those started through the strange ways some people were using to keep warm during the cost of living crisis.

Laura gave an overview of some funds available on their website which can be found here [Northamptonshire Community Foundation - Grants Available \(ncf.uk.com\)](#) and reported that the Hidden Needs report would be uploaded to the website the following week.

Pindy – Health Heart event on Sunday 1 October, 9.30-2pm for black/Asian/ Sikh community to identify undiagnosed heart conditions. They would be referred on as appropriate. She Speaks DA awareness event on 4 October, 7-9pm, £5 with Caroline Strawson on the panel. Th event was open to all. They had recently had about 35 attendees to a menopause event and those people had requested a DA event.

84. **Items for Future Meetings**

85. **Date of Next Meeting**

6pm Tuesday 28 November 2023 at Northampton's Guildhall and on Teams